



“Developing confident children through creativity and choice within a Christian community”



“Enabling every child to fulfil his/her potential in a nurturing Christian environment”

Huxley & Utkinton St. Paul's C.E.

Primary Schools

Child Protection Policy

Purpose

To ensure that all stakeholders:

- Establish a safe, secure environment in which all children feel valued and respected and can learn and develop.
- Equip children with the skills and confidence to keep themselves safe.
- Know how to behave when dealing with child protection issues.
- Understand how to identify children who may be at risk.
- Understand how to report cases or suspected case of abuse.
- Know how to support pupils who have been abused or are suspected of being abused.

Agreed Procedure

- To teach children the skills to keep themselves safe (integrated throughout our curriculum and tracked through 'Keeping Safe' overview).
- To provide an emotionally literate environment where children feel at ease talking to adults who can help them.
- To display posters around school showing children and adults whom they can contact/speak to for support.
- To provide all staff with training and support to enable them to recognise signs of abuse (3-yearly cycle for Level 1 Training as well as ensuring new staff members receive training as part of their induction).
- Child Protection Policy to be reviewed annually by all staff in September and in Staff Handbook as part of induction.
- The Children Protection Lead (Vickie Barnard- Huxley) and Deputy Safeguarding Leads (Lorna Pleavin, Gareth Coyne- Utkinton, Lauren Albertelli- Utkinton) to access Level 2 and 3 training as appropriate.
- To include a child protection statement in the Parent Handbook to ensure they know how to report any child protection concerns.
- To ensure there is a Child Protection/Safeguarding Governor (Lisa Ford- Huxley/Di Carr/Jane Woodward- Utkinton) who has received the appropriate training and meets annually with the Headteacher to monitor Child Protection.
- All staff to record significant incidents in the class log- see class teacher.
- Where it is believed a child is suffering from, or is at risk of significant harm, that this is reported immediately to the Headteacher or Deputy Child Protection Lead (Vickie Barnard/Gareth Coyne) who will take the necessary action. Where appropriate this will involve contacting the Early Help and Prevention Team which has replaced IES (01244 977 720), Safeguarding Children in Education (Tel: 0151 3566843), i-ART (Tel: 03001237047) during office hours or EDT (Emergency Duty Team) outside office hours (Tel: 01244 977277). (See Contact and

Referral Duty Protocol and Procedures Guidance for more information in Class Log). This will be recorded in the class log.

- If a child makes a disclosure or attempts to make a disclosure in confidence, the adult must make sure the child understands this information may need to be shared with other adults who can help them.

- Where appropriate, the school will initiate a TAF, attend TAF/Social Services meetings or work with other appropriate agencies and implement the appropriate support.

- Child Protection issues will be shared with staff on a need to know basis with a reminder of the need for confidentiality

Monitoring

- Termly monitoring of attendance, exclusions, behaviour, class log, etc. to be shared with Child Protection Governor.

This policy written in October 2011 and last reviewed in April 2018 in consultation with Staff and Governors. It should be read in conjunction with our: Anti-Bullying Policy, Behaviour Policy, Equality Policy, Restraint Policy, Safeguarding Policy.

Headteacher: *Lorna Pleavin*

Governor (Huxley): *Stephen Ratledge*

Governor (Utkinton): *Simon Lewin*

Date: *May 2018*

Review Date: **Summer 2019.**